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Sydney NSW 2000
Australia
ABN 28 126 385 822

PENDAL
GROUP

11 November 2020

Company Announcements Office
ASX Limited
20 Bridge Street
SYDNEY NSW 2000

Pendal Group Limited Annual General Meeting

The following documents are attached for lodgement:

1. Notice of Annual General Meeting
2. Sample Proxy Form
3. Sample Shareholder Question
Form
4. Virtual Meeting Online Guide •

Yours sincerely



Authorising Officer

Joanne Hawkins
Group Company Secretary
Pendal Group Limited
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Virtual Meeting Online Guide

Before you begin

Ensure your browser is compatible.
Check your current browser by going to the website: **whatismybrowser.com**

Supported browsers are:

- Chrome – Version 44 & 45 and after
- Firefox – 40.0.2 and after
- Safari – OS X v10.9 & OS X v10.10 and after
- Internet Explorer 9 and up

To attend and vote you must have your securityholder number and postcode.

Appointed Proxy: Your proxy number will be provided by Link before the meeting.

Please make sure you have this information before proceeding.

Virtual Meeting Online Guide

Step 1

Open your web browser and go to <https://agmlive.link/PDL20>

Login to the online portal using your full name, mobile number, email address and company name (if applicable).

To proceed further you will need to read and accept the terms and conditions by ticking the box.

Click on the **'Continue'** button.

LINKGroup

Welcome to the Link 2020 Demo
Please register your details to participate

YOUR DETAILS VOTING DETAILS

Full Name

Mobile (e.g. 022 123 1234)

Email

Company Name

☐ I have read and accept the [Terms & Conditions](#)

CONTINUE

Help Number: 1800 990 363

Step 2

Select your **'Registration Type'** from the drop-down box by choosing – Shareholder or Proxyholder.

LINKGroup

Welcome to the Link 2020 Demo
Please register your details to participate

YOUR DETAILS VOTING DETAILS

Registration Type

Please select
Shareholder
Proxy
Guest

[BACK](#) REGISTER

Help Number: 1800 990 363

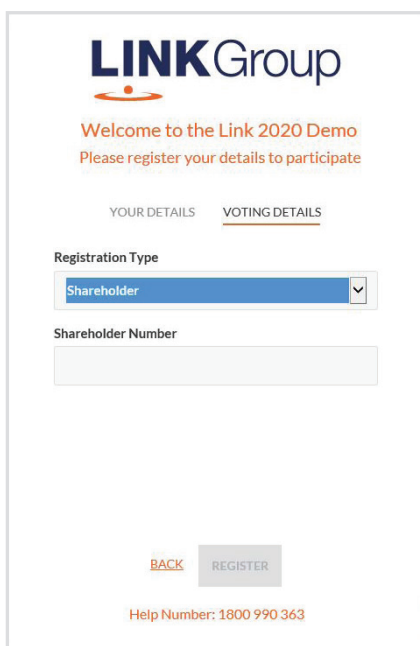
Step 3

Follow the instructions below that correspond to the **'Registration Type'** you selected in Step 2.

Shareholder

At 'Registration Type' select **'Shareholder'** from the drop-down box. Enter your Security Reference Number (SRN) or Holder Identification Number (HIN).

Click the **'Register'** button.

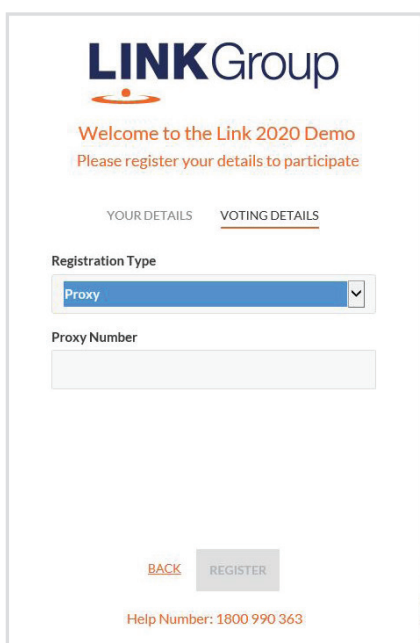


The screenshot shows the LINK Group registration interface. At the top is the LINK Group logo. Below it, a welcome message reads: "Welcome to the Link 2020 Demo. Please register your details to participate". There are two tabs: "YOUR DETAILS" and "VOTING DETAILS", with "VOTING DETAILS" being the active tab. Under "VOTING DETAILS", there is a "Registration Type" dropdown menu with "Shareholder" selected. Below this is a "Shareholder Number" input field. At the bottom, there are "BACK" and "REGISTER" buttons, and a "Help Number: 1800 990 363" at the very bottom.

Proxyholder

At 'Registration Type' select **'Proxy'** from the drop-down box.

Click the **'Register'** button.



The screenshot shows the LINK Group registration interface for Proxyholders. It follows the same layout as the Shareholder page, with the "VOTING DETAILS" tab active. The "Registration Type" dropdown menu now has "Proxy" selected. Below it is a "Proxy Number" input field. The "BACK" and "REGISTER" buttons and the "Help Number: 1800 990 363" are also present at the bottom.

Navigating

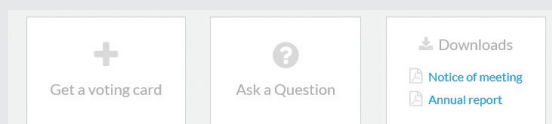
Once you have logged in you will see:

- On the left – a live video webcast of the Meeting
- On the right – the presentation slides that will be addressed during the Meeting.

Note: After you have logged in we recommend that you keep your browser open for the duration of the meeting. If you close your browser, your session will expire. If you attempt to log in again, you will be sent a recovery link via email for security purposes.

At the bottom of the webpage under the webcast and presentation there are three boxes. Refer to each section below for operating instructions.

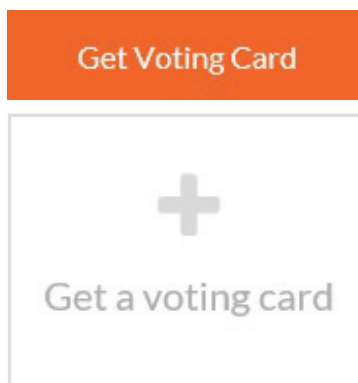
- 4 Get a voting card
- 5 Ask a Question
- 6 Downloads



Virtual Meeting Online Guide *continued*

4. Get a voting card

To get your voting card – click on the ‘**Get a voting card**’ button.



Your voting card will appear with all of the resolutions to be voted on by Shareholders at the Meeting (as set out in the Notice of Meeting). You may need to use the scroll bar on the right hand side of the voting card to scroll up or down to view all resolutions.

Securityholders and proxies can either submit a Full Vote or Partial Vote. You can move between the two tabs by clicking on ‘**Full Vote**’ or ‘**Partial Vote**’ at the top of the voting card.

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Voting Card

Please complete your vote by selecting the required voting instruction (For, Against or Abstain) for each resolution. If you would like to complete a partial vote, please specify the number of votes for each resolution in the Partial Vote section. Proxy holder votes will only be applied to discretionary (undirected) votes. Directed votes will be applied as per the shareholder's voting instructions.

Full VotePartial Vote

Resolution 2A

For

Against

Abstain

RE-ELECTION OF JAMES EVANS AS DIRECTOR

Resolution 2B

For

Against

Abstain

RE-ELECTION OF DEBORAH PAGE AM AS DIRECTOR

Resolution 3

For

Against

Abstain

ADOPTION OF THE REMUNERATION REPORT

Resolution 4

For

Against

Abstain

APPROVAL OF 2020 LTI GRANT OF PERFORMANCE SHARE RIGHTS TO MR EMILIO GONZALEZ, GROUP MANAGING DIRECTOR AND CEO

SUBMIT VOTE

Full Votes

To submit a full vote on a resolution ensure you are in the ‘**Full Vote**’ tab. Place your vote by clicking on the ‘**For**’, ‘**Against**’, or ‘**Abstain**’ voting buttons.

Partial Votes

To submit a partial vote on a resolution ensure you are in the ‘**Partial Vote**’ tab. You can enter the number of votes you would like to vote (for any or all) resolution/s. The total amount of votes that you are entitled to vote for will be listed under each resolution. When you enter the number of votes in a certain box it will automatically tally how many votes you have left.

Note: If you are submitting a partial vote and do not use all of your entitled votes, the un-voted portion will be submitted as No Instruction and therefore will not be counted.

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Once you have finished voting on the resolutions scroll down to the bottom of the box and click the blue **‘Cast Vote’** or **‘Cast Partial Vote’** button.

Note: You are able to close your voting card during the meeting without submitting your vote at any time while voting remains open. Any votes you have already made will be saved for the next time you open up the voting card. The voting card will appear on the bottom left corner of the webpage. The message **‘Not yet submitted’** will appear at the bottom of the page.

You can edit your voting card at any point while voting is open by clicking on **‘Edit Card’**. This will reopen the voting card with any previous votes made.

Once voting has been closed all voting cards will automatically be submitted and cannot be changed.

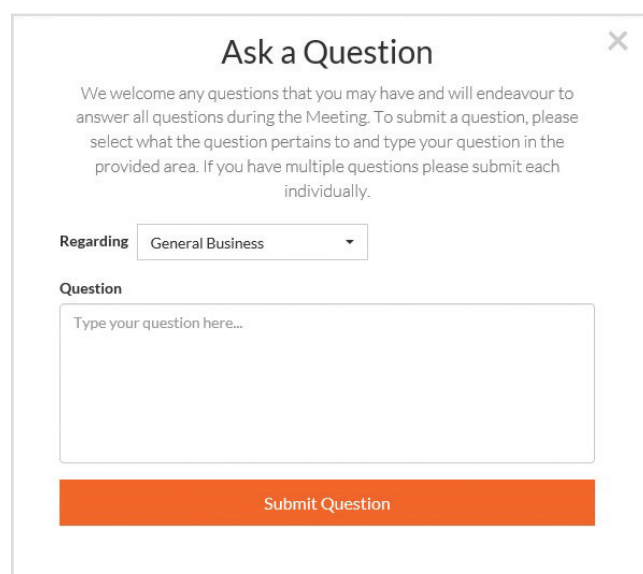
At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide windows advising the remaining voting time. Please make any changes and submit your voting cards.

5. How to ask a question

Note: Only shareholders are eligible to ask questions.

If you have yet to obtain a voting card, you will prompted to enter your security holder number or proxy details before you can ask a question. To ask a question, click on the **‘Ask a Question’** box either at the top or bottom of the webpage.

The **‘Ask a Question’** box will then pop up with two sections for completion.



The 'Ask a Question' dialog box has a title bar with a close button (X). The main text reads: 'We welcome any questions that you may have and will endeavour to answer all questions during the Meeting. To submit a question, please select what the question pertains to and type your question in the provided area. If you have multiple questions please submit each individually.' Below this is a 'Regarding' section with a dropdown menu currently showing 'General Business'. Underneath is a 'Question' section with a text input field containing the placeholder 'Type your question here...'. At the bottom is an orange button labeled 'Submit Question'.

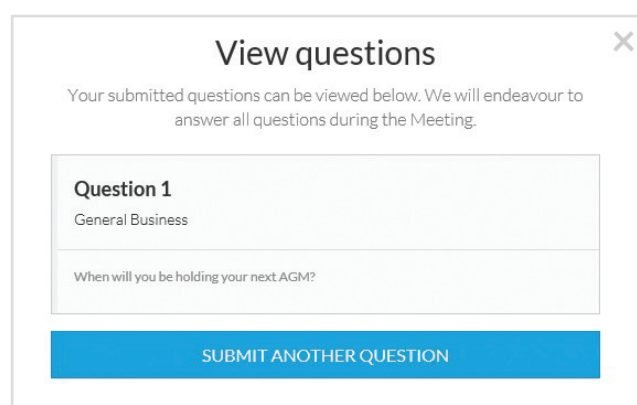
In the **‘Regarding’** section click on the drop down arrow and select the category/resolution for your question.

- General Business
- Resolution 2(a)
- Resolution 2(b)
- Resolution 3
- Resolution 4

Click in the **‘Question’** section and type your question and click on **‘Submit’**.

A **‘View Questions’** box will appear where you can view your questions at any point. Only you can see the questions you have asked.

If your question has been answered and you would like to exercise your right of reply, you can submit another question.



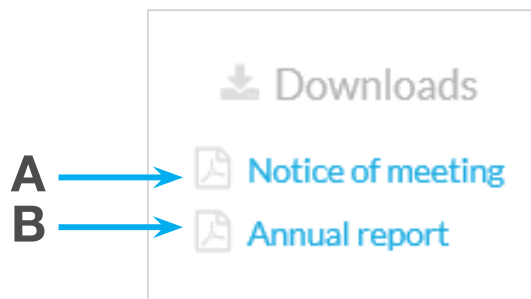
The 'View questions' dialog box has a title bar with a close button (X). The main text reads: 'Your submitted questions can be viewed below. We will endeavour to answer all questions during the Meeting.' Below this is a box for 'Question 1' with the category 'General Business' and the question text 'When will you be holding your next AGM?'. At the bottom is a blue button labeled 'SUBMIT ANOTHER QUESTION'.

Note that not all questions are guaranteed to be answered during the Meeting, but we will do our best to address your concerns.

Virtual Meeting Online Guide *continued*

6. Downloads

If you would like to see the Notice of Annual General Meeting or the Annual Report you can do so here.



- To download the Notice of Meeting – click A
- To download the Annual Report – click B

When you click on these links the file will open in another tab in your browser.

7. Voting closing

Voting will close 5 minutes after the close of the Meeting.

At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide screens advising the remaining voting time. If you have not yet submitted your vote at this point, you will be required to do so now.

At the close of the meeting any votes you have placed will automatically be submitted.



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